

**CALVARY LUTHERAN CHURCH COUNCIL MEETING
NOVEMBER 11, 2008**

I. **Call to Order:** The meeting was called to order by President Terry Hepola at 7:30 PM with the following Council Member present: Pastor Holtan, Sheri Johnson, Lisa Peterson, Randy Jensen, Cindy Hurt, and Harvey Kraabel. Cindy Olson, Connie Mort, and Julie Baumgart were absent. Also present: Shirley Pauna and Randy Graham.

II. **Devotions:** Sheri Johnson led the Council in devotions and prayer.

III. **Officers' Reports**

Secretary's Report:

Action: Pastor Holtan moved, Randy Jensen seconded the following: Be it resolved that the minutes from the October 14, 2008 regular council meeting be approved. Motion passed unanimously.

Treasurer's Report: Randy Graham presented the treasurer's report as follows:

	Oct. Rev.	Oct, Exp.	Oct Balance	YTD balance
General Fund	\$29,812.52	\$35,056.17	\$(5,243.65)	\$ (10,908.92)
Building Fund	\$ 5,687.00	\$ 5,832.00	\$ (145.00)	\$ (1,919.64)

Action: Cindy Hurt moved, Linda Mickelson seconded to accept the treasurer's report as presented. Motion passed unanimously.

IV. **Committee Reports**

Education – None

Evangelism- Discussed contacting inactive members. Response request cards were sent out to all inactive and active members on November 7, 2008. Plans are in progress for a new picture directory. The pictures will be taken in June 2009.

Personnel- The Personal Committee is working on establishing compensation packages for Calvary Employees.

Property: The Committee is working on a plan to move the organ speaker and the adjacent banner to create a spot for a projection screen. They also have established a plan for snow removal for the coming winter months.

Social Ministry- Outreach needs are increasing and the youth have helped with moving some of the furniture. Reg Hansen is in training at St Paul's Lutheran Church in Perham. Meal Ministry is exploring the use of frozen meals.

Stewardship- The Committee assisted with the Endowment Fund breakfast. They discussed the offering envelope program and decided that no changes will be made. Also reported that Jeana Nelson is requesting more contract time.

Worship- They have tabled the idea of forming a bell choir at this time.

Youth and Family- They have been discussing service projects. The Thanksgiving food baskets will be distributed on November 23rd. 19 Junior High students will be going to a gathering in Grand Forks. Some of the pumpkin money will be used to support the Feed My Starving Children project. Missy Graham will coordinate the Wednesday evening meal for the Confirmation Students.

Calvary Jubilee – The history book is under way as well as the oral history recordings.

Pastor – The Pastor is pleased with the new staff. He expressed a need to establish a ministry with the various Group Homes in the area. He asked for approval to have Calvary's College Students lead the worship service on Dec. 28, 2008.

V. Discussion Items

A. Overage:

Council Members were asked to start thinking about what to do with any overage funds at the close of FY08. There are several capital project needs that could be funded if overage funds are available.

B. 2009 Budget:

The budget was presented that included all requests from the Committee Chairs. Several additional requests were added. The budget will now go back to the Finance Committee to be updated and it will come back to the Council at the December Meeting for further review and adjustments.

VI. Action Items

A. **Fund Raiser Request:** *Action: Sheri Johnson moved, Cindy Hurt seconded the following: Be it resolved that a free will offering be taken in the narthex of the Church for "The Brethren Quartet" on June 28, 2009. Motion Passed unanimously.*

- B. Shirley Pauna's Health Plan: Action:** *Cindy Hurt moved, Sheri Johnson seconded the following: Be it resolved that the Personnel Committee be allowed to include the ELCA benefit package as part of a negotiated compensation package for Shirley Pauna. Motion Passed Unanimously.*
- C. Thanksgiving Offering. Action:** *Terry Hepola moved, Linda Mickelson seconded the following: Be it resolved that the Thanksgiving Offering be giving to the "Feed My Starving Children" project rather than the "ELCA World Hunger Appeal" and that the Maunday Thursday offering be given to the "ELCA World Hunger Appeal". Motion Passed Unanimously.*
- D. Correction in Rob McNair's contract. Action:** *Harvey Kraabel moved, Cindy Hurt seconded the following: Be it resolved that do to a mistake in the presentation of the employment contract to Rob NcNair that an additional \$250.00 per month be contributed towards Rob McNair's ELCA family health costs for the four months that he was employed in 2008 and the twelve months in 2009 only. This extra expense shall not be carried into the 2010 FY. Motion Passed Unanimously.*

VII. Adjournment: President Hepola adjourned the meeting at 10:20 and the Council closed with the Lord's Prayer.

Respectfully Submitted
Connie Mort- Secretary

INFORMATIONAL ITEMS

1. November 21-22 – Junior Youth Gathering in Grand Forks.
2. November 26 – Thanksgiving Eve Worship Service at 6:30 pm.
3. November 27 – Thanksgiving Day.
4. November 30 – Advent Begins.
5. December 6 – WELCA Christmas tea and Bake Sale

HOUSEKEEPING

1. Oct/Nov offering picked up by Cindy Hurt and Sheri Johnson
2. Nov/Dec. offering picked up by Terry Hepola and Cindy Hurt
3. December Devotions by Cindy Olson
4. December Host is Terry Hepola
5. Next Council Meeting is December 2, 2008