

**CALVARY COUNCIL**  
**April 13, 2010**

- I. CALL TO ORDER – at 6:34 P.M. by President Kitty Krueger
- II. DEVOTIONS – by Duane Lysne
- III. OFFICERS' REPORTS

- a. *Secretary's Reports* – Lyn Arntson (Jim Nordbeck)  
March 9, 2010 Regular Meeting

*Action: Holley Arvig moved to approve, Linda Mickelson seconded the motion to approve the March 9<sup>th</sup> Meeting minutes, motion passed unanimously.*

- b. *Treasurer's Report* – Randy Graham  
See handout 'Income and Expense Summary.'

*Action: Pastor Phil moved to approve, Jim Nordbeck seconded the motion to approve the Treasurer's Report, motion passed unanimously.*

- IV. COMMITTEE REPORTS: *Brief Committee Updates*

**Education:** Scott Bjerke - Absent

**Evangelism:** Craig Johnson. Report on the Task Force Special Group. See Terry Hepola and Jennifer Ditterich's report titled 'Proposals to the Council from the Task Force from US Congregations Survey'. Also see *Action Items* number c for further notations.

**Personnel:** David Geiszler - Absent

**Property:** Duane Lysne. Discussion on the needed irrigation around the new parking lot. He has a quote from Aqua Lawn for around \$1600. He would be able to install this soon. Some questioned if we should check with the environmental group and get their recommendation, i.e. is this the most efficient way to water? It is not a budgeted item so where would the dollars come from? After further discussion Pastor recommended going ahead, and will look as to where to pull the dollars from.

*Action: Duane Lysne moved to complete the irrigation at a cost not to exceed \$1600, using money from the contingency fund, Jim Nordbeck seconded the motion to approve, motion passed unanimously.*

The Furnace – this may need to be addressed this fall.

Energy Audit – is being done now. Some findings include high electric use in the kitchen.

Diagonal parking – could we do more of this on 3<sup>rd</sup> Ave. SW? All supported the idea and gave the go ahead to ask the City of Perham if this would be allowed/ok. Duane will check with the City.

Recycling boxes – the Environmental Committee is asking if a few boxes could be built to be placed around the church to recycle paper. Will bring up at next months meeting.

**Social Ministry:** Holley Arvig . ill be seeing some changes in this committee. Sally Roe and Christina Hunt will be stepping down. April 25<sup>th</sup> the church will receive the “Servant of Christ Ministry” award.

**Stewardship:** Jim Nordbeck. Discussion on enforcing the rules for fundraisers. Some are told ‘no’ and yet they still set up tables for ticket sales, etc.

**Worship:** Linda Mickelson. See item titled ‘Wednesday night worship’ (#V.a.). All very excited about the Wednesday services. Some people have not been to a Sunday service but able to make the Wed one. Very good! Summer worship plans have started. Some questions from the committee – will talk to Pastor individually. Summer worship starts June 20<sup>th</sup>.

**Youth & Family:** Cindy Hurt – Absent

**President:** Kitty Krueger. Congratulations to Pastor Phil on his Leadership Award! Kitty and Pastor Phil talked to Brian Nelson about the young man who has been expressing his opinions. He is protected by the First Amendment, however if his behavior is disruptive or anyone feels threatened, we should encourage them to call the police. They can write him a ticket and if enough get written there are further steps that can be taken.

**Pastor:** Philip Holtan. Pastor Phil will be taking vacation May 17<sup>th</sup> thru June 12<sup>th</sup>. Subs for preaching are being arranged. We need to remember Wednesday nights! Faith Chests – hats off to Jim and his committee who all worked on these chests. They will be given to the 3-5 year olds during April 20<sup>th</sup> service.

**Office:** Shirley Pauna/Sue Delaney. Who will pick up the offering on Wednesdays? Discussion on having ushers bring the offering right to the office. Have a council member take and put right in the safe. Then have the ushers bring 2 plates up to the church front. We’ll try this for a month or so.

## V. DISCUSSION ITEMS

- a. ***Wednesday Night Worship*** – the first Wednesday night service went well, had around 45 in attendance. There were fewer confirmation kids than expected, however Easter was the Sunday before so many people were probably at that service. The service was condensed, and all went well. Starting time is 5:45 PM.
- b. ***Evangelism Door Hangers*** – Craig and Pastor Phil are planning the weekend after Memorial Day to start hanging door hanger around lake cabins and/or homes, looking for volunteers.
- c. ***Pastor Phil's Evaluation*** – the on line evaluation ended March 26<sup>th</sup>. Received 77% feedback. On a scale of 1-7 he received an overall score of 6+, along with many wonderful comments.
- d. President Kitty gave a big Thank You to Holley for taking on the role of President while she was gone this past winter.

## VI. ACTION ITEMS

- a. ***Fundraisers*** – Calvary Relay Team is having a breakfast May 2<sup>nd</sup> service. They'll advertise, serve, and clean up. Jim made the motion to approve, Linda seconded, motion carried.
- b. ***Gifts & Ministry Position*** – See handout / resume – salary was for all of 2010, and it's already April so there will be some budget savings here. This position will report to Pastor but work with several different committees. Pastor will watch to make sure she stays on task. Tanya Leiran has applied and interviewed well.  
  
***Action:*** Jim Nordbeck moved to approve the hiring of Tanya Leiran, Linda Mickelson seconded the motion to approve, motion passed unanimously. She will start April 14<sup>th</sup>!
- c. ***US Congregation Task Force Report*** – Terry Hepola and Jennifer Ditterich presented the report and proposals to the Council from the Task Force. See Handout. Weaknesses or opportunities for growth were discussed. The survey found 5 areas of strength and 5 of weakness at Calvary. The Task Force condensed the weaknesses and combined them into 3: **Participation, Evangelism, and Growing Spiritually**. No organizations to make sure these areas are followed up on.

In the area of **Evangelism**, suggesting a 1) *Publicity and Marketing Committee* to do a long range publicity and marketing campaign for Calvary. 2) a *Welcoming Committee* to recruit, train and schedule “Welcome Captains” to provide leadership along with the Greeters. And 3) *New Members*, to take responsibility to make new members feel welcome, to orient them, and work with them. In the area of **Participation**, it was suggested the Stewardship committee may be the best fit to take this on, redefining their role. **Growing Spiritually**, the proposal was to establish a new committee to work on encouraging the spirituality of our members. Pastor Phil commented the answer to all our questions isn’t “another committee” but to look at it as another opportunity for members to serve, to empower the congregation to serve.

President Kitty thanked Terry and his committee for all their hard work on this! As a council the following action was passed:

***Action:** Craig Johnson moved to accept the report; Duane Lysne seconded the motion, the motion passed unanimously.*

Discussion was to now table the proposals and actions and return them to the Committees (Evangelism and Stewardship and Worship) so they can organize them. We will meet and report at the May Council meeting. The Worship committee may take on the Spirituality proposal.

***Action:** Linda Mickelson made the motion to ask the Worship committee, Jim Nordbeck seconded, motion carried.*

Discussion on showing survey results to the congregation and explaining the actions, tabled for now. Terry and his committee will follow-up in 6 months or so to see how all is progressing.

VII. LORD’S PRAYER - All

Meeting adjourned at 8:40 P.M.

Respectfully submitted by Lyn Arntson, Secretary